



Especially in a global setting, the proper education and development of all the staff is a crucial part of success factors and often a necessity for competitiveness. As a result of this high scale professional goal, educational entities within the company are very complex and often are comparable to public education institutions. **Being an innovative company requires offering innovative learning and teaching methods as well.** Since MOOCs can be seen as a “new” learning and teaching method, the social components offer new opportunities but also may cause serious threats for companies. Especially data security and work council issues have hindered or are still hindering the usage of such tools. [Learn more](#) about these matters.